



FUTURE
TALENT
COUNCIL

2027

Membership

Global think tank improving
human capabilities and
opportunities worldwide



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Welcome

Over the past decade, I have watched the same thing happen again and again. A leader joins the Future Talent Council. Soon, she or he is part of an event, a virtual roundtable, a working group, a research project, or one of our impact initiatives somewhere in the world.

A while later, I hear how an idea shared in one conversation became a pilot somewhere else. An experience from one country informed a program in another. Something that began as a thought between two people ultimately has a positive impact on the learning and working lives of hundreds, thousands, or sometimes millions of people somewhere else.

That is what makes this community special. Not the bells, not the whistles. Not any single event, initiative, or program, but the power of one person looking at a situation and thinking: We can do better. And when enough of those people find each other, we don't just imagine a more equal and prosperous future for all - we start building it.

We bring people together with purpose. We work to understand your realities and strategic priorities, and connect you with the people, conversations, and insights that can meaningfully move things forward. And we try to be there with you along the way.

Future Talent Council is a place where your experience, perspective, and ambition can travel further. Beyond borders, and across organizations, industries, and institutions. Perhaps even beyond what you thought reasonable or possible. But I've witnessed it happen again and again.

When you are confirmed as a member, you join a global community dedicated to helping improve human capability and opportunity around the world.

I look forward to welcoming you.



Daniel Kjellsson

Director-General
Future Talent Council





A decade in good company

We know that trust is earned, not given. For a decade, our team has provided the world's leading organizations with powerful insights, measurable impact, and unmatched connections.

Our work has earned the trust and engagement of +1,000 ministries of labor and education, educational institutions, and multinational employers that have joined us as members, partners, contributors, delegates, and visiting guests.



OECD
2023



Harvard
2018



Microsoft
2024



AIIB
2022



EY
2016



PwC
2022



Wharton
2023



Netflix
2018



SAP
2023



Yale
2016



Southwest
2022



NYU
2024



Mars
2018



NATO
2026



Oxford
2024



Google
2022



NFL
2020



EU
2024



BBC
2022



McKinsey
2018

**Year shown indicates when an engagement first began. Organizations shown reflect both current and past collaborations across our history.*

ABOUT

What is the Future Talent Council?



What is the Future Talent Council?

A global membership organization bringing together leaders from business, education, and government to positively influence the future of learning and work. For a decade, members in 50 countries have worked across sectors and borders to address shared challenges, and develop new opportunities. Through a network of 1,000 peer organizations, proven practices and initiatives, you can advance your immediate business priorities while also scaling your global impact.



How does it work?

Future Talent Council is a non-commercial, peer-to-peer community of leaders. As a member, you work with international peers and Council staff to map your organization's strategic priorities. Through in-person and virtual convenings, working groups, research initiatives, and facilitated meetings, we create and execute your tailored impact plan. Together, we advance your priorities, strengthen the global impact of your work, and create greater value for the people and communities you serve.



What makes the Council independent?

Future Talent Council is a "by members, for members" organization. We're independent, non-partisan, and impartial, with no alignment to any special interest group. Headquartered in Stockholm, the Council comprises two entities governed by Swedish law: Future Talent Summit, a charitable foundation, and Future Talent Fund, a limited company constituted for a not-for-profit purpose.





How the membership is constructed



Future Talent Council offers two membership options, designed around different levels of access, engagement and influence in the Council's work. All memberships are by nomination.

01

Professional

A professional membership provides one designated individual with full access to events, research, a global member network, and ongoing opportunities for exchange and collaboration throughout the year.

02

Strategic

The strategic membership is designed for organizations seeking a more influential and elevated role in the Council's agenda, with a closer role in shaping its work. A strategic membership provides expanded access for multiple individuals, alongside greater visibility across the Council's international events and media productions. Opportunities to contribute to research focus, working groups, events, partnerships, and initiatives throughout the year.



BENEFIT	PROFESSIONAL	STRATEGIC
▼ Events and networking		
Annual Future Talent Summit	1 delegate	Up to 3 delegates
Future Talent Forums (2-4 per year)	Unlimited access	Unlimited access
Member-only sessions and gatherings	Included	Included
Facilitated introductions	Included	Included
In-person FTC roundtables (2-4 per year)	Included	Included
Virtual roundtables (4-6 per year)	1 delegate	Unlimited access
Online member community	Full access	Full access
▼ Insight and data for decisions		
Event impact reports (2-4 per year)	Included	Included
Quarterly Board Briefs	Included	Included
Weekly news analysis	Included	Included
▼ Focused collaboration		
Participation in FTC research Centers	1 Center	2 Centers
Strategic consultations	—	Included
Specialist working groups	By invitation	By invitation
Member-directed expert sessions	—	Included
Opportunity to propose research projects	Included	Included
▼ Contribution and leadership		
Speaking opportunities	Available	Priority consideration
Breakout and roundtable participation	Priority consideration	Priority consideration
Event co-hosting	—	Included
Priority access to strategic advisory services	—	Available for additional fee
Individual profile on the FTC website	Included	Included
Organizational profile on the FTC website	—	Included
▼ Emerging leaders		
Global Student Fellowship spots – per cohort	Available for additional fee	Available for additional fee



A legacy of global impact



Ania Wieckowski

Executive Editor

Harvard Business Review

Much is changing about how we work, how we learn, and the skills we need to succeed. Future Talent Council brings together academics, employers, and governments to connect the dots, learn from one another, and better prepare people and organizations for the world ahead.



Jeanine Dames

Director

Office of Career Strategy, Yale University

Future Talent Council is a unique community. It brings together leaders from across sectors and around the world who might not otherwise find themselves in the same room – creating new perspectives, new relationships, and partnerships that can help shape how the next generation learns, works, and succeeds.

From insights to action is exactly the shift the skills agenda needs. Future Talent Council brings leaders together not only to understand change, but to build the relationships, partnerships, and solutions needed to respond to it. I've always walked away from my work with the Council with important new connections, fresh perspectives, and tangible actions to take forward.

Eliza Mohamedou

Head of Centre for Skills

OECD





I'm excited to be part of Future Talent Council because of the collaboration it creates across academia, business, government, and youth representatives. Bringing these perspectives to the same table gives us a more inclusive and complete understanding of the challenges and opportunities shaping the global talent landscape – and a better chance of developing solutions that work for everyone.

Dan Black

Global Leader

Talent Strategy and Organizational Effectiveness, EY



Andrew Jones

President

Brunel University

Being a member of Future Talent Council has been fantastic for us. Colleagues across our organization have been able to connect with highly relevant counterparts around the world, while also challenging their thinking through perspectives from different sectors and markets. Personally, the Council has been a tremendous source of energy, fresh perspectives, and strategic support — and a community I continue to draw real value from.



Manny Contomanolis

Associate Dean for Academic Engagement

Harvard University

What I value about Future Talent Council is its ability to bring together exceptional thought leaders from around the world — people with different experiences, perspectives, and ideas — and create a space where we can learn from one another. What makes it particularly valuable is that these aren't one-off conversations. It's a community committed to exchanging ideas, building relationships, and working together over the long term.



I believe the growth of any organization ultimately depends on the growth of its people. That's why I value Future Talent Council. It brings together leaders who are committed to developing talent, sharing what works, and learning from one another – so we can build stronger organizations while creating better opportunities for the people within them.

Brian Glaser

VP & Chief Learning Officer
Google



Adam Shoemaker

Vice-Chancellor & President
Victoria University

Future Talent Council is a rare and beautiful thing. It brings together emerging and established leaders from around the world in an unusually uplifting and empowering way. What makes the community special is the shared commitment to societal betterment and meaningful change. It is a place to listen deeply to others, challenge your own thinking, and work alongside people who genuinely want to turn ideas into positive action.



Jonna Sjövall

Global Head of Talent Attraction and Early Careers

UBS

I have been part of the Future Talent Council ecosystem for many years, and it continues to be a valuable platform for benchmarking our work against peers, understanding how labour markets and skills requirements are evolving, and learning from different perspectives. Just as importantly, it creates opportunities to build meaningful partnerships with colleagues across business, academia, and the public sector.



Elizabeth Warn

Head of Labour Mobility, IOM

United Nations Migration Agency

We are excited to be working with the Future Talent Council to help advance labour mobility for workers around the world. The Council's global, cross-sector approach creates a valuable space to connect perspectives, build practical partnerships, and move from shared ambition to meaningful progress. For IOM, this kind of collaboration is important as we work to strengthen pathways that enable people, employers, and economies to benefit from safe, effective, and well-managed labour mobility.



Our role is to help multinational employers redesign their workforces and ways of working as technology, geopolitics, and markets continue to move faster. Being active in the Future Talent Council helps us stay close to how global talent leaders are thinking, planning, and investing. It also gives us a valuable platform to deepen partnerships with universities and other institutions around the world as we work together on the workforce challenges ahead.

Samantha Schlimper

Managing Director

Randstad Enterprise





Global partnerships advance member agendas



As a member of the Future Talent Council, you access a network of the world's best peers, and a portfolio of strategic partners powering the work on your priorities.

Institutions including the OECD, United Nations, Lightcast, and the World Bank have all been strategic partners of the Council, supporting our ability to advance the priorities on member agendas. Working groups, special initiatives, and research efforts benefit from direct access to specialist expertise, data, infrastructure, and exclusive resources.



Current member priorities

International, cross-sector collaboration is at the heart of Future Talent Council. Below is a selection of current member priorities and opportunities for partnership across our network.

BUSINESS	EDUCATION	GOVERNMENT
Strategic workforce planning	Strategic planning	National competitiveness
Workforce transformation	Transformational leadership	Human capital development
AI and automation	International expansion	Demographic change
Future skills	Portfolio innovation	Talent attraction and retention
Employer–educator partnerships	Access and opportunity	AI and labor market transformation
Culture	Student success and experience	Education–employment alignment
Inclusion	Workforce alignment	Skills shortages
Role transformation	Cross-sector partnerships	Lifelong learning
Work design	AI policy and governance	Workforce participation
Human–AI augmentation	Research transformation	Youth employment
Talent mobility	Credentials and pathways	Talent mobility
Early careers	Labor market intelligence	Recognition of qualifications
Talent attraction	Learning and assessment redesign	Quality of work
Talent engagement	Faculty and staff development	Labor market intelligence
Productivity	Operational effectiveness	Policy evaluation

Priorities evolve continuously in response to members’ strategic needs and global developments.



Connected to youth

Emerging leaders from our member universities are integral to the Future Talent Council's work.

Youth representatives participate actively and practically in events and special initiatives, working directly with fellow students and senior leaders from around the world on impact projects. They bring forward the priorities, perspectives, and expectations of their generation, helping shape the future they will inherit and lead.





How emerging leaders contribute



Events, research, and working groups

Emerging leaders bring candid, next-generation insights into closed-door Council roundtables, Special Interest Groups, and global convenings.



Applied employer & early-talent audits

Through dedicated intelligence labs, Fellows evaluate how leading employers attract, onboard, and engage early-career talent.

Collaborative research and publications

Collaborating across international teams, Fellows co-author actionable, executive-ready insight briefs, pairing quantitative labor market data with qualitative interviews conducted directly with Council members.

A world-class return on investment

Advance the priorities on your desk through carefully curated global gatherings, exclusive data and insights, speaking and media opportunities, and hands-on strategic support.



Events and networking

- » Annual Future Talent Summit
- » Regional Future Talent Forums
- » Roundtable meetings
- » Virtual summits and roundtables



Data and insights

- » Impact reports
- » Executive summaries
- » Case studies
- » Exclusive access to datasets



Partnerships and visibility

- » Tailored partnership development plan
- » Speaking opportunities at Council gatherings
- » Media opportunities
- » Profile on the FTC website



Strategic support

- » Expert support on your priorities
- » Introductions to potential partners and relevant experts
- » Support in turning priorities into research, working groups, or joint initiatives

Membership in practice

The **FTC Impact Matrix** shows how member priorities are translated into practical action through the Council's global network – and what that can lead to in practice.

SECTOR	PRIORITY	IMPACT	RESULT
BUSINESS	Workforce Transformation	Peer benchmarking on AI transformation planning, implementation, and evaluation, supported by working groups, facilitated exercises, and industry-specific labor market data.	CHROs gain evidence and peer experience to inform workforce decisions, strengthen strategic documentation, and refine AI transformation plans.
BUSINESS	Talent Attraction	Global peer learning groups and Emerging Leader panels examine recruitment practices against changing talent expectations, supporting evaluation and improvement.	Organizations gain external perspectives from peers and next-generation talent to refine recruitment methods and implementation.
BUSINESS	Future Skills	Facilitated data sessions with partners including OECD, Lightcast, and the UN combine global labor market data with industry perspectives on changing roles and skills.	Organizations strengthen understanding of workforce capabilities, validate future skill needs, and inform workforce planning.
EDUCATION	Strategic Planning	A global benchmarking study identifies patterns across institutional strategic plans, with peer workshops applying findings to each institution's planning process.	Institutions refine existing strategic plans and develop new ones informed by global evidence and peer experience.
EDUCATION	AI Policy and Governance	Members compare institutional AI policies and governance frameworks worldwide, using facilitated peer review to assess emerging approaches and local application.	Institutions strengthen AI policies and develop new governance frameworks informed by international practice and peer evaluation.
EDUCATION	Learning and Assessment Redesign	Peer workshops examine learning and assessment models, drawing on employer and student perspectives to explore capability development in an AI-enabled world.	Institutions refine learning outcomes and assessment practices, translating shared insight into proposals and pilots.
GOVERNMENT	AI Infrastructure and Scalable Programs	Global working groups connect teams implementing "AI for all" citizen programs, sharing data dashboards and evidence on outcomes and scalability.	Government agencies strengthen investment decisions and program design using tested approaches to expand public access to AI.
GOVERNMENT	Talent Mobility	Global studies of talent preferences inform policy discussions, supported by demographic analysis and facilitated exercises involving Emerging Leaders.	Ministries gain evidence and next-generation perspectives to develop talent attraction policies supporting greater international mobility.
GOVERNMENT	Upskilling and Reskilling	Joint dialogues connect employers, universities, and government agencies to examine workforce transitions and skills shortages across sectors.	Policy briefs inform skills investment, while strategic support helps education providers develop partnerships with government, employers, and SMEs.



FUTURE
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OUR EVENT FORMATS





Future Talent Summit

Our annual pinnacle event, often referred to as “the Davos for talent”, brings members from around the world to Stockholm each June for 2-3 days of talks, panels, roundtable dialogues, workshops and facilitated meetings.



Future Talent Forums

Up to four times per year, Future Talent Council member organizations welcome fellow members and partners to their headquarters and campuses around the world for thematic, topical or regional gatherings.



FTC Roundtables

In our most hands-on format, we invite members to in-person roundtables of 10–30 participants at locations worldwide. Sessions are designed to be practical, impactful and focused on building connections and moving immediate priorities forward.



Each June, Future Talent Summit brings together hundreds of business executives, university leaders and government officials in Stockholm, Sweden. Across two days of talks, panels, roundtable dialogues, workshops, and facilitated meetings, participants exchange perspectives, build relationships, and advance collaboration on the future of learning and work.

For more than a decade, internationally recognized thinkers and practitioners have contributed to the Summit, bringing research, experience, and new perspectives to discussions on work and education. Connections and exchanges at the Summit have helped develop international partnerships, inform investment and strategic decisions, and advance research collaborations, educational programs, workforce initiatives, and policy development.



Future Talent Summit



Future Talent Forums bring the Council's global community together through two to four events each year, hosted around the world. Through their membership, Strategic members can co-host a Forum at their headquarters or campus, convening peers from business, education, and government around topics aligned with their strategic priorities.

Each Forum is developed jointly with the Council, connecting the host institution's priorities with international perspectives and opportunities for collaboration. Past gatherings have taken place in Dubai, Abu Dhabi, London, Amsterdam, Berlin, Paris, Seattle, Boston, Mexico City, and Rome, among other cities.



Future Talent Forum



Honorary members

Lifetime honorary membership is awarded to leaders in recognition of their engagement with Future Talent Council.

Vivienne Ming

Author and neuroscientist

Since 2023, Ming has engaged with Future Talent Council members and initiatives and continues to champion hybrid intelligence and every person's access to emerging opportunities in learning and work.



Patty McCord

Former Chief Talent Officer, Netflix

A co-creator of Netflix's influential Culture Deck, published in 2009, McCord engaged with CEOs and CHROs in the Future Talent Council community from 2017 to 2020, helping leaders rethink organizational culture and its implications for employees worldwide.



Kevin Kelly

Author and technologist

Kelly began engaging with Future Talent Council in 2017, following the publication of *The Inevitable*. Through virtual discussions, presentations, and dinners, he explored how technological forces could shape learning and work worldwide, emphasizing uniquely human capabilities and opportunities in the decades ahead.



Jo Ritzen

Former education minister and university president

A former Dutch Minister of Education, World Bank Vice President, and President of Maastricht University, Ritzen continues to contribute to Future Talent Council initiatives, bringing perspectives on public policy, education, and human development.



Erik Brynjolfsson

Professor

Since his participation in Future Talent Summit 2024, Brynjolfsson has continued to support Future Talent Council members in understanding the relationship between technological innovation, labor market outcomes, and economic trends.

Yuval Noah Harari

Author and historian

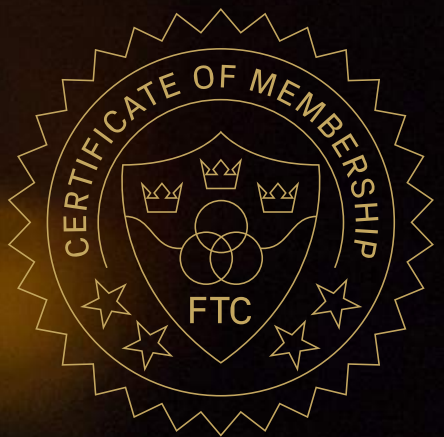
Harari participated in Future Talent Summit 2024 in Stockholm, engaging with the Future Talent Council community on how education systems and organizational structures can adapt to rapid technological change.





Thank you

for your commitment to improving human
capability and opportunity around the world.





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Through your work alongside fellow leaders in business, education and government, you help shape better learning and working lives, today and for generations to come.

Not yet a member?

Connect with us at hello@futuretalentcouncil.com
or visit futuretalentcouncil.org/membership