



FUTURE
TALENT
COUNCIL

Official Agenda
June 17 -18, 2025
Agenda Subject to Change

FUTURE TALENT SUMMIT 2025

Meet the Moment

Welcome to policymakers, corporate executives,
and university leaders from around the world



In disruptive times, with geopolitical sensitivities, accelerating technological developments, and a changing talent landscape, the Future Talent Summit 2025 represents a pivotal moment for leaders to gather, recalibrate, and collaborate

Venue
7A Posthuset
Vasagatan 28
111 20 Stockholm



Future Talent Summit 2025 – Agenda **June 17**

Morning 9:00 – 12:30

09:00-09:25

Welcome Address

Daniel **Kjellsson**

Director-General, **Future Talent Council**

Claudia **Tattanelli**

CEO, C-Yourculture and
Executive Board Member **FTC**

09:30-09:55

Inventing the Jobs of the Future: Human Potential Expands in Technical Revolutions

Carl Benedikt **Frey**

Author of "The Technology Trap" and "How Progress Ends".

Professor of AI & Work at the **Oxford Internet Institute**

Director of the Future of Work Programme and Oxford Martin Citi Fellow at the **University of Oxford Martin School**

10:00-10:25

The Future of Work, Learning, and Leaderships

Brian **Glaser**

Vice President & Chief Learning Officer, **Google**

10:30-11:00

Capital, Workers, and Power in the Age of AI and Automation

Progress is possible but never guaranteed. What are the key insights about the job market of tomorrow?

Moderator: Daniel **Kjellsson**
Director-General, **FTC**

Carl Benedikt **Frey**
University of Oxford

Brian **Glaser**

Vice President & Chief Learning Officer, **Google**

Anna **Gullstrand**,
Chief People & Culture Officer, **Mentimeter**

Elena **Magrini**
Head of Global Research, **Lightcast**

11:00-11:20

Break

11:20-11:45

Turning Disruption Into Momentum

The future of work is an ecosystem connected to the core fabric of life

Sam **Schlimper**

Managing Director Advisory,
Randstad Enterprise

11:50-12:30

Where the Future of Work Meets the Future of Humanity

Moderator:
Claudia **Tattanelli**,
CEO, **C-Yourculture** &
Executive Board Member, **FTC**

Sam **Schlimper**
Managing Director
Randstad Advisory

El Iza **Mohamedou**
Head of Skills, **OECD**

Uzair **Qadeer**
Chief People Officer, **BBC**

Lisa M. **Coleman**
President, **Adler University**

12:30-13:30

Lunch

Future Talent Summit 2025 – Agenda **June 17**

Afternoon 13:30 -17:30 PM

13:30-14:15

Breakouts

Detailed session details on the next page

14:20-15:00

Breakouts

Detailed session details on the next page

15:00-15:30

Break

15:30-16:15

Breakouts

Detailed session details on the next page

16:15-16:45

**Future Ready Leaders &
Thriving in a World of Change**
Case Study

James **Holden**

Head of Talent Management,
The LEGO Group

Tania **Lennon**

Executive Director, **Strategic Talent Lab,**
IMD

16:45-17:15

**The Talent Market Through
Their Eyes: What Tomorrow's
Talent Wants Today**

Laura **Reyes Navarrete**

BSc Human Resources, **Uppsala University**

Mara **Bălaşa**

PhD Energy Policy and Industrial
Decarbonisation **SSE**

Malte **Nyholm**

BSc Business and Economics, **SSE**

Alice **Ljungström**

BSc Computer Engineering, **KTH**,
MSc* Molecular Techniques in Life Sciences ^{**incoming*}
Medical Programme**, **KI** ^{***former*}

Moderator:

Richard **Mosley**, Managing Partner,
C-YourCulture

Yalan **Wang**

PhD Strategic Management and
Sustainability, **SSE**

Nina **Leger**

BSc Sustainable Energy Transition &
Leadership, **Uppsala University**

17:15 - 17:30

Closing Day One

19:00 - 22:00

Dinner
Swedish Royal Opera

Gustav Adolfs torg 2



Future Talent Summit 2025 – Agenda **June 17**

Afternoon Breakouts 13:30 –17:30

Breakouts 13:30-14:15

ROOM 1	ROOM 306	ROOM 310	ROOM 312
The New Logic of Workforce Strategy Meagan Gregorczyk , Chairperson, FTC Centre for Workforce Strategy Ilse Venter , Global/ EMEA Workforce Intelligence & Transformation Lead, PwC Sharan Singh , Vice President, Strategic Partnerships, Minerva Project Mike Flores , Chancellor, Alamo Colleges District	What the Job Market Wants Elena Magrini , Head of Global Research, Lightcast John Fischetti , Global Chair, FTC Center for Higher-Ed Transformation Bregje Meuwissen , Chief People Officer, Cint Tim Sharp , Global Head of Talent, Takeda	Shaping the Future with Confidence Case study and fireside chat Irmgard Naudin ten Cate , Global Talent Attraction and Acquisition Leader, EY Holly Humphrey , Global Employer Brand Leader, EY Claudia Tattanelli , Founder & CEO, C-Yourculture & Executive Board Member FTC	Moving Beyond Good Intentions: Measuring and Quantifying Impact Monroe France , Vice Provost for Institutional Inclusive Excellence, Tufts University Rosa Colon-Kolacko , President, Global Equity Learning Paolo Gaudiano , Chief Scientist, Aleria Jackie Shyman Holt , Chief People Officer, Dr. Squatch

Breakouts 14:20-15:00

ROOM 1	ROOM 306	ROOM 310	ROOM 312
AI is Changing the Shape of Leadership Worldwide Frida Monsén , Global Head of L&D, Vattenfall Dr. Håkan Svennerstål , Chair, Future Talent Fund Monica Magri , CHRO, Fedrigoni Group Patrik Hedljung , Manager of AI Adoption, Scania	Big Picture Learning A new system allowing young people to discover their individual brilliance by "doing school" their way, not our way John Fischetti , Global Chair, FTC Center for Higher-Ed Transformation Kate Griggs , Founder & CEO, Made By Dyslexia Sam Schlimper , Managing Director Advisory, Randstad Enterprise	A Promise with Purpose Explore how MSC Cruises translated deep employee insight into a compelling and actionable People Promise Silvia Alberly , Global Head of Talent Acquisition, MSC Cruises Marija Krsikapa , Talent Acquisition Social Media Senior Specialist MSC Cruises	The Rising Storm: Building A Future-Ready Workforce to Withstand the Looming Labor Shortage Alison Ettridge , Global Talent Intelligence Director, Lightcast

Breakouts 15:30-16:15

ROOM 1	ROOM 306	ROOM 310	ROOM 312
The Great Debate Can skills + AI improve both productivity and experience? Dart Lindsley , Host of the Work for Humans podcast and founder of 11fold , former talent transformation strategies of Google and Cisco Gareth Flynn , CEO, TQSolutions . One of the FTC ecosystem's most appreciated experts on future skills and skills-powered organizations.	Student Success: Data-Driven Strategies for the Future Pioneering work in using predictive analytics and AI chatbots to enhance student outcomes Tim Renick , Executive Director, National Institute for Student Success, Georgia State University John Fischetti , Global Chair, FTC Center for Higher Education Transformation	Build a Brand They Want to Work For Nimai Swaroop , Group Head Employer Branding, Coca-Cola HBC Future	Generation Phoenix The Next-Gen Workforce: Who's Missing and Why? Francesca Campalani , Executive Vice President, Randstad Advisory

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CEO, C-Yourculture and
Executive Board Member, FTC

09:15-09:35
Mind Over Machine
Preserving Human Thought in the Age of AI

Dr. Michael **Gerlich**,
Head of Center for Strategic Corporate
Foresight, **SBS Swiss Business School**

09:40-10:00
**Are We Becoming AI
Stupid or AI Superworkers?**
Are we offloading our cognitive effort
and becoming overly dependent?
Or are we being enhanced with
new powerful capabilities?

Dr. Michael **Gerlich**
Head of Center for Strategic Corporate
Foresight, **SBS Swiss Business School**

Greg **Muccio**
Managing Director TA
Southwest Airlines

Ann-Therése **Enarsson**
CEO, **Futurion**

10:00-10:20
Break

10:20-10:40
Holding the Line on Global Equity
In This Age of AI, We Must Talk More
About Human Belonging, Not Less

Roselyn **Cason-Marcus**, Global Director,
Senior Talent Attraction and Affinity,
McKinsey & Company

Claudia **Tattanelli**, Founder & CEO,
C-Yourculture &
Executive Board Member, **FTC**

10:40-11:10
Holding the Line on Global Equity
A Current State of Affairs,
& What's Next for Leading Progress

Moderator:
Claudia **Tattanelli**,
CEO, **C-Yourculture** &
Chairperson, **FTC**

Roselyn **Cason-Marcus**, Global Director,
Senior Talent Attraction and Affinity,
McKinsey & Company

Monroe **France**, Vice Provost for
Institutional Inclusive Excellence, **Tufts
University**

El Iza **Mohamedou**, Head of Skills, **OECD**

John **Fischetti**, Global Chair, **FTC Center
for Higher-Ed Transformation**

11:15-12:00
Breakouts
Detailed session details on the next page

12:00-13:00
Lunch

13:00-13:45
Breakouts
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Future Talent Summit 2025 – Agenda **June 18**

Afternoon Breakouts 11:15 -13:45

Breakouts 11:15-12:00

ROOM 306

Strategic Planning in the Age of GenAI
A Comparative Analysis of University and Corporate Blueprints

John **Fischetti**, Global Chair, **FTC Center for Higher Education Transformation**

Emir **Cetinel**, Director, Strategic Insight Networks, **Future Talent Council**

ROOM 310

AI Enhanced Talent Attraction: From Hype to High Performance

Richard **Mosley**, Managing Partner, **C-YourCulture**

Greg **Muccio**, Managing Director Talent Acquisition, **Southwest Airlines**

Julia **Duhamel**, Global Head of Employer Branding, **McKinsey**

Irmgard **Naudin ten Cate**, Global Talent Attraction & Acquisition Leader, **EY**

Rob **Martin**, Employer Brand & Marketing Manager, **Airbus**

Larissa **Hallefors**, Employer Brand Lead, **CGI**

ROOM 312

Designing Workforce 2.0 in an AI Era
Why the work and workforce 'data-layer' is the key to surviving, and thriving in this age

Sandra **Loughlin**, Chief Learning Scientist, **EPAM Systems**

Gareth **Flynn**, CEO, **TQSolutions**

Breakouts 13:00-13:45

ROOM 306

Reckoning for Executive Education: Gen AI and the End of Business as Usual

Ian **Richardson**, Director of Executive Education, **Stockholm University**

Tahsin **Alam**, Associate Dean of Advancement at the University of Washington - **Michael G. Foster School of Business**

Sean **Ferguson**, VP Strategy & Innovation, **Bentley University**

Cynthia **Rude**, Executive Director, Career Services, **University of California, Irvine - The Paul Merage School of Business**

ROOM 310

Culture in Action: Touchpoints That Shape the Employee Experience

Moderator:
Claudia **Tattanelli**, CEO **C-Yourculture** & Executive Board Member **FTC**

Uzair **Qadeer**, Chief People Officer, **BBC**

Monica Magri, Chief People officer, **Fedrigoni**

Antonella Varbaro, Director, **Costa Crociere**

Anne-Charlotte **Berglind**, Chief People Officer, **Varnish**

ROOM 312

AI & Employees: The Future of Work and Workers

Moderator: Debbie **French**, Director, **HR Tech Europe**

Philip **Caneman**, GTM Ops & Finance Director, **Sana**

Daniel **Eisenberg**, Head of Expansion, **DEEL**

Vishal **Punwani**, CEO **SoWork**

Future Talent Summit 2025 – Agenda **June 18**

Afternoon 14:00–15:00

14:00-14:30

United for Tomorrow:
Building and Guiding
Human-First Futures
Through Global Partnerships

Adam **Shoemaker**
Vice-Chancellor, **Victoria University**

Mike **Flores**
Chancellor, **Alamo Colleges District**

Irmgard **Naudin ten Cate**, Global Talent
Attraction and Acquisition Leader, **EY**

14:30 - 15:00

Closing Day Two
Final Remarks & Summary

16:00

Welcome to Afterwork Drinks

Bar Capital @Scandic Continental

Thank you for your dedication to
helping improve human capability
and opportunity worldwide



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