



# Future Talent Summit

June 18–19, 2019

Tate Modern

London, UK



**KEVIN KELLY**

Author, Futurologist, Founder of Wired Magazine



**PATTY MCCORD**

CHRO of Netflix, 1998-2012



**ANDERS BORG**

Finance Minister of Sweden, 2006-2014



*"It's clear to everyone that we're going through a **revolutionary change** in the nature of work. Future Talent Summit is a timely forum for global leaders to think through these questions. This work is not only interesting, **it's vital.**"*

**DR. EDGAR MEYER**  
Imperial College Business School

# Welcome to the Future Talent Summit

The only global gathering of senior executives from world-leading employers, universities and governments, determined to address the forthcoming disruption in the workplace

**LEADERSHIP REPRESENTATIVES EXPECTED FROM**



# Welcome

Future Talent Summit is the foremost global gathering of corporate, educational and government leaders dedicated to improving the human talent opportunity and capability



*You are hereby personally invited to Future Talent Summit 2019.*

*Together we will shape the future of talent, education and employers in a disruptive world. We will discuss the best new strategies and practices for tomorrow.*

*The outcomes of this **unique global summit** will vastly improve your future success, as selected global leaders are coming together in London to share their insights on the future of talent.*

**Lars-Henrik Friis Molin**  
Chairman, Future Talent Council  
Founder, Universum Global

# About the Summit

Amplified value by combining strategic cross-industry insights from world-leading experts and peer-to-peer work sessions

At Future Talent Summit, we gather to define the strategic choices necessary to ensure a prosperous future for employees and employers alike.

With participants from leading employers, academic institutions and global governments – all present at Future Talent Summit – the time and focus invested is expected to result in actionable strategic documents, policy frameworks, tangible insights and a valuable network.

- ✓ Employers
- ✓ Universities
- ✓ Government

## Strategy sessions

The Summit is designed to offer strategic work sessions on the highest level. General industry sessions such as “Gig Economy: On vs Off Balance Sheet Talent Strategies” are combined with more thematic ones such as “CHRO 2030 Timebomb”, “Can we Lean on Lawmakers: Talent Policies for the Future” and “Tomorrow University”.



## Keynotes by

**KEVIN KELLY & PATTY MCCORD**

**Kevin Kelly**, a U.S. futurologist, best-selling author and founder of Wired Magazine, and **Patty McCord**, former CHRO of Netflix, are contributing to Future Talent Summit as keynote speakers. Kevin Kelly will present his vision for the future of talent and Patty McCord will discuss rethinking corporate culture and the way we work.

**i** In the agenda, traditional keynotes have been positioned to add context and insight ahead of discussion.

## VENUE

Future Talent Summit is taking place at the Tate Modern; one of London’s most recognizable buildings. The Tate Modern, designed by Swiss architects Herzog & De Meuron, is one of the UK’s top three tourist attractions and generates an estimated £100 million in economic benefits to London annually.



### MEDIA PARTNERS

BARRON'S





# Agenda

What is being discussed and worked on during Future Talent Summit will have an impact on your organization and the world

## AI & Automation

A new corporate, educational and societal reality awaits. How do we prepare?



### Kevin Kelly: The Future of Talent KEYNOTE

Kevin Kelly's latest book, *The Inevitable – Understanding 12 Technological Forces That Will Shape Our Future*, is a best-seller on most global markets. As these technologies, with artificial intelligence being the most outed one, are poised to disrupt the world of work as we know it – what will your future company, job and talent look like?

Q&A facilitator: **Ania G. Wieckowski**, Executive Editor, Harvard Business Review



### AI and Robotics: Are We Preparing Talent For a World That Won't Exist? STRATEGY SESSION

UNIVERSITIES GOVERNMENT EMPLOYERS

In this discussion group, panelists will cover a variety of topics that affect the outcomes of your universities – your graduates and alumni, and the professions they have been trained to enter.



### AI in the Boardroom: Executives with Superpowers STRATEGY SESSION

EMPLOYERS

Just as artificial intelligence helps doctors identify a rare diagnosis, it is also poised to bring valuable insights to corporate leaders as we look at the structure of business tomorrow. What happens when we let AI into the boardroom?

## Growth Strategies & Legislation

Gig-economy, acquisitions and a need for a more innovative and fast-moving state



### Dr. Frank J. Dooley: Rethinking Education KEYNOTE

Purdue University, a university with a first-rate global reputation, has taken significant steps to change the way education is delivered. **Dr. Frank Dooley** will walk us through the acquisition of Kaplan Education, a for-profit entity, and how it is being integrated into Purdue Global. This is a controversial experiment, and widely debated both internally and with external accreditation bodies. He will also address other cutting-edge moves that have put Purdue at the forefront of making education more affordable.



### Gig-Economy Growth: On-vs-Off Balance Sheet Talent Strategies STRATEGY SESSION

EMPLOYERS GOVERNMENT

People outside of big corporations talk about an exciting future full of gig workers loyal to multiple employers. Inside the big corporations, however, identifying, attracting and retaining key talent is the priority. Somewhere in that job market, movement toward gig contracting is a talent strategy offering you the benefits of both loyal full-time talent and an instant access to a swarm of innovative, experienced, talented candidates ready for project-based work.



### Can We Lean On Lawmakers? Talent Legislation For The Future STRATEGY SESSION

UNIVERSITIES GOVERNMENT EMPLOYERS

Fundamental updates are needed when it comes to talent-related legislation around the world. Utilizing the unique aspect of the Future Talent Council – an independent facilitator between leading educational providers, international governments and the world's most ambitious corporations – we open up a peer-to-peer discussion forum in between policy makers from around the world and leading corporate and educational representatives.

June 18, 9am–5.30pm & June 19, 9am–1pm

SEE FULL AGENDA 📅

The content outlined here is a sample of what will be on show during Future Talent Summit. For all keynotes and strategy sessions, as well as a detailed run sheet, please visit our website.



[futuretalentcouncil.org/summit](https://futuretalentcouncil.org/summit)

## The Future of You

Lifelong learning and a transformative working world – for you too



### Lifelong Learning: Universities Understand – But Are They Empowered to Act? STRATEGY SESSION

EMPLOYERS GOVERNMENT

There is no doubt that continuous learning will be required as long as careers and professions change. For decades, universities have offered continuous education programs and opportunities to stay current in one's profession. So why is that not enough?



### Future-proof me, Professor! How Can Employers and Universities Collaborate to Ensure That Talent is Taught What Industry Needs? STRATEGY SESSION

UNIVERSITIES

Higher Education is re-evaluating what knowledge and credentials are relevant to meet industries' demands. Can employers play a larger role in credentialing graduates? What alternative credentials are being offered that have resonated with employers?



### 2030 CHRO Timebomb: The New You STRATEGY SESSION

EMPLOYERS

We have seen the evolution of the CTO role with the arrival of the digital economy. Going forward, it is clear that the ripples of impact on HR do not stop there. The strategic CHRO function is undergoing a digitally impacted metamorphosis driven by a transforming talent landscape. Engaging with talent in the gig economy, defining and managing career expectations, talent funnel approach, hiring, talent development and accreditation, legislation and the social contract overhaul are all components of the new CHRO challenge.

## Innovation & Globalization

From business supporter to business driver – HR on the rise



### Patty McCord: Rethink The Way You Work KEYNOTE

**Patty McCord** spent 14 years at Netflix experimenting with new ways to work. Making the Netflix culture deck become reality for the people who work there. From abolishing performance reviews to challenging the need for policies, she brings Silicon Valley concepts of innovation and applies them to rethinking the way we work.



### HR as The Corporate Innovation Hub STRATEGY SESSION

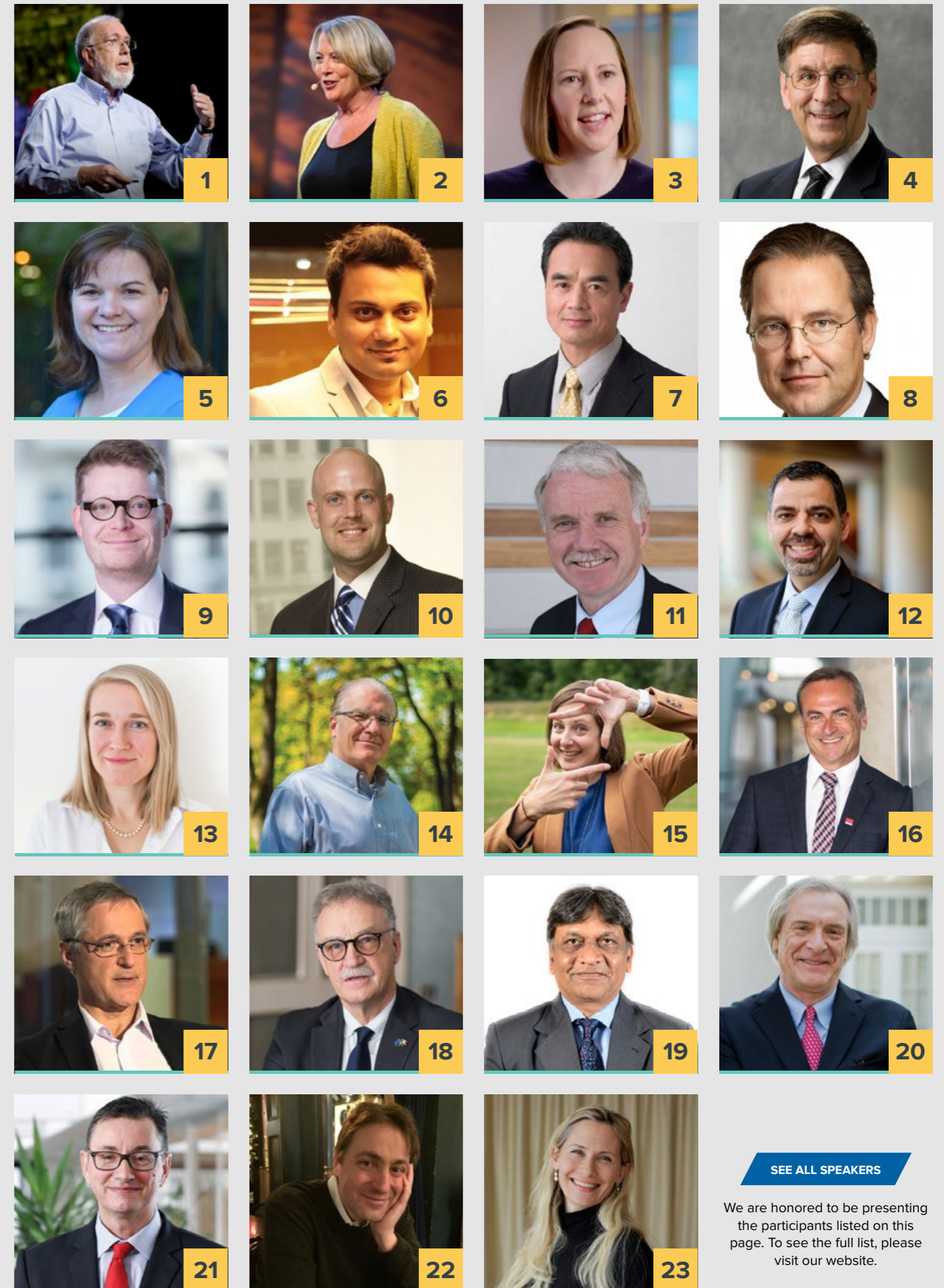
EMPLOYERS UNIVERSITIES

Talent technologies, strategies and priorities are in leadership's focus and drive all decisions of the business of tomorrow. Like the reality of Marketing and IT, new technologies have already arrived on the doorstep of HR to stream processes of the past; the department now has the ability to be the driver of corporate innovation through the power of influence and its people.

# Speakers

We welcome the most insightful and influential voices and panelists from corporate, educational and government sectors

- |  |   |  |
|--|---|--|
| <b>1 Kevin Kelly (US)</b><br>Founder of Wired Magazine, author   | <b>2 Patty McCord (US)</b><br>Author, speaker and former CHRO of Netflix  | <b>3 Joanna Daly (US)</b><br>Global Vice President of Talent at IBM  |
| <b>4 Frank J. Dooley (US)</b><br>Senior Vice Provost for Teaching & Learning at Purdue University  | <b>5 Jeanine Dames (US)</b><br>Director, Office of Career Strategy at Yale University. Associate Dean of Yale College | <b>6 Vikash Gaurav Vats (India)</b><br>Senior Vice President, HR Association India                                     |
| <b>7 Yoshiharu Matsui (Japan)</b><br>President, HPO Creation & Chief Community Officer, The Japan HR Society                                   | <b>8 Anders Borg (Sweden)</b><br>Finance Minister of Sweden, 2006-2014  | <b>9 Edgar Meyer (UK)</b><br>Associate Dean of UG Programmes and Education Quality at Imperial College Business School |
| <b>10 Dan Black (US)</b><br>Americas Recruiting Leader for EY  | <b>11 Aidan Byrne (Australia)</b><br>Provost and SVP, The University of Queensland                                    | <b>12 Charles Iacovou (US)</b><br>Dean at School of Business, Wake Forest University                                   |
| <b>13 Sarah Green Carmichael (US)</b><br>Managing Director, Ideas at Barron's  | <b>14 Gilbert Thomas Linne (Kazakhstan)</b><br>VP Academic Affairs at Kimep University                                | <b>15 Ania G. Wieckowski (US)</b><br>Executive Editor at Harvard Business Review                                       |
| <b>16 Andrew Gaudes (Canada)</b><br>Dean at Goodman School of Business, Brock University   | <b>17 Charles-Henri Besseyre des Horts (France)</b><br>President, AGRH. Professor Emeritus, HEC Paris                 | <b>18 Maurizio Fermaglia (Italy)</b><br>Rector, University of Trieste  |
| <b>19 Pushp Kumar Joshi (India)</b><br>CHRO, Hindustan Petroleum   | <b>20 Carl Zeithaml (US)</b><br>Dean at McIntire School of Commerce, University of Virginia                           | <b>21 Phil Read (Switzerland)</b><br>Senior Vice President, Human Resources at Tetra Pak                               |
| <b>22 Thanassis Rikakis (US)</b><br>Founding Chair, Calhoun Honors Discovery Program and Center for Higher Education Innovation, Virginia Tech | <b>23 Claudia Tattanelli (IT)</b><br>Chairman Strategic Board, Universum Global                                       |  |



[SEE ALL SPEAKERS](#)

We are honored to be presenting the participants listed on this page. To see the full list, please visit our website.



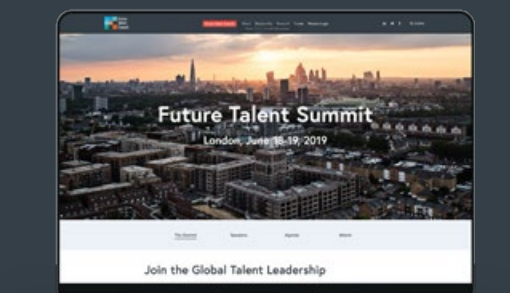
## PREVIOUS ATTENDEES

### CORPORATE

- ABDUL LATIF JAMEEL MOTORS SAUDI ARABIA
- ACCOR HOTELS
- ADIDAS GROUP
- AIRBUS GROUP
- ALGHANIM INDUSTRIES
- AMAZON
- ARCELIK GROUP
- BARILLA
- BAT - BRITISH AMERICAN TOBACCO
- BAYER AG
- BMW GROUP
- BP
- CISCO
- DELOITTE
- DENIZBANK
- DEUTSCHE BAHN
- DEUTSCHE BANK
- ETIHAD AIRWAYS
- EUROPEAN SPACE AGENCY
- EUROPEAN SPACE RESEARCH AND TECHNOLOGY CENTRE
- FACEBOOK
- FALCONI CONSULTORES DE RESULTADO
- FERRARI
- FERRERO
- FRIESLANDCAMPINA
- GARANTI BANK
- GAS NATURAL FENOSA
- GENERAL MOTORS
- GSK
- HEINEKEN INTERNATIONAL
- HITACHI DATA SYSTEMS
- HSBC
- IBM
- ING
- JAPAN TOBACCO INTERNATIONAL
- JOHNSON & JOHNSON
- LAMBORGHINI
- LENOVO GROUP
- LG ELECTRONICS
- LUXOTTICA
- MANULIFE
- MICHELIN
- NIELSEN
- PROCTER & GAMBLE
- PWC
- RENAULT
- SCHLUMBERGER
- SCHNEIDER ELECTRIC
- SICPA MANAGEMENT S.A.
- SIEMENS
- ŠKODA AUTO
- STATE BANK OF INDIA
- SUTHERLAND GLOBAL
- TAKEDA PHARMACEUTICAL COMPANY
- TELEFONICA
- TELIA COMPANY
- THALES GROUP
- THE DOW CHEMICAL COMPANY
- THE EXECUTIVE COUNCIL OF DUBAI
- UNICREDIT
- VF CORPORATION
- VODAFONE
- VOLVO CARS
- ZUEHLKE ENGINEERING AG

### EDUCATION

- AALTO UNIVERSITY SCHOOL OF BUSINESS
- ALMATY MANAGEMENT UNIVERSITY
- AMERICAN UNIVERSITY OF KUWAIT
- ASSOCIATION OF CAREER CENTER OF CIS COUNTRIES UNIVERSITIES
- ASSOCIATION OF GRADUATE RECRUITERS
- BI NORWEGIAN BUSINESS SCHOOL
- ECOLE DE TECHNOLOGIE SUPERIEURE
- ECOLE HÔTELIÈRE DE LAUSANNE
- ÉCOLE POLYTECHNIQUE, FRANCE
- EMLYON BUSINESS SCHOOL
- EMORY UNIVERSITY - GOIZUETA BUSINESS SCHOOL
- ESB BUSINESS SCHOOL, REUTLINGEN UNIVERSITY
- GEORGETOWN UNIVERSITY, MCDONOUGH SCHOOL OF BUSINESS
- GEORGIA INSTITUTE OF TECHNOLOGY
- GRENOBLE ECOLE DE MANAGEMENT
- HEC PARIS
- IVEY BUSINESS SCHOOL, WESTERN UNIVERSITY
- KIMEP UNIVERSITY
- MUNICH UNIVERSITY OF APPLIED SCIENCES
- NATIONAL ASSOCIATION OF COLLEGES AND EMPLOYERS
- NEW YORK UNIVERSITY
- NORTHEASTERN UNIVERSITY
- NORTHWESTERN CAREER ADVANCEMENT
- NOVA SCHOOL OF BUSINESS AND ECONOMICS LISBON
- NYU SCHOOL OF PROFESSIONAL STUDIES
- SPS NYU STERN SCHOOL OF BUSINESS
- PLEKHANOV RUSSIAN UNIVERSITY OF ECONOMICS
- PURDUE UNIVERSITY
- RICE UNIVERSITY
- ROCHESTER INSTITUTE OF TECHNOLOGY
- RYERSON UNIVERSITY
- SABANCI UNIVERSITY
- THE HONG KONG UNIVERSITY OF SCIENCE AND TECHNOLOGY
- THE NORWEGIAN SCHOOL OF ECONOMICS
- THE UNIVERSITY OF ADELAIDE
- UNIVERSIDAD ANAHUAC MEXICO
- UNIVERSIDAD DE LAS AMÉRICAS
- UNIVERSIDAD DE NAVARRA
- UNIVERSITÄT BAYREUTH
- UNIVERSITÉ DE MONTRÉAL
- UNIVERSITÉ PARIS DIDER
- UNIVERSITY OF APPLIED SCIENCE WILDAU
- UNIVERSITY OF BIRMINGHAM
- UNIVERSITY OF CAPE TOWN
- UNIVERSITY OF EAST ANGLIA
- UNIVERSITY OF ESSEX
- UNIVERSITY OF GRONINGEN
- UNIVERSITY OF HELSINKI
- UNIVERSITY OF ILLINOIS AT URBANA-CHAMPIAGN
- UNIVERSITY OF LIVERPOOL
- UNIVERSITY OF MARYLAND, R.H. SMITH SCHOOL OF BUSINESS
- UNIVERSITY OF NOTRE DAME
- UNIVERSITY OF ST. GALLEN
- UNIVERSITY OF VIRGINIA
- UNIVERSITY OF WOLLONGONG
- UTRECHT UNIVERSITY
- VIRGINIA TECH
- WASHINGTON UNIVERSITY IN ST LOUIS
- WU WIRTSCHAFTSUNIVERSITÄT WIEN
- YALE UNIVERSITY



SEE FULL AGENDA AT

[futuretalentcouncil.org/summit](http://futuretalentcouncil.org/summit)



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Future Talent Council is a by-invitation-only strategy network. Our members include global CEOs, CHROs and Heads of Strategy at global employers, and also University Presidents and Deans, as well as Labor and Education Ministers across the world.